

COMMUNICATION ON ENGAGEMENT (COE)



Period covered by this Communication on Engagement

From: 2020-06-22

To: 2022-06-22

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

Malmö 2022-06-22

To our stakeholders:

I am pleased to confirm that Invest in Skåne AB reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Ulrika Ringdahl
CEO Invest in Skåne AB

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

The management team of Invest in Skåne AB conducted an assessment of current compliance to UN Global Compact including identification of needed revision and update of internal policy documents during 2020.

This work further induced a project including all staff in Invest in Skåne, by a number of workshops, to internalize UN Global Compact through a new code of conduct and an umbrella embracing our company's values and profile in strong commitment to our support to UN Global Compact – "The Invest in Skåne way", including our motto for a more sustainable development "Invest in Skåne shall strive to minimize all negative impact and strive for potentially positive impact to environment, humans, society and economy". The Invest in Skåne way was launched in January 2022 and an internal cross-department group has been formed being responsible for the continuous development, training of staff and setting targets.

To further support UN Global Compact realization in the region we have participated in a pilot trial and validation of developing new tools for companies in the Life Science sector to more easily assess their own impact in relation to the SDG's.

We have since autumn 2021 offered the companies in our region where we support them with trade promotion activities to use an assessment tool through www.ansvarsfullt.se and certification through Corporate Sustainable Navigator. Currently about 10 companies have fulfilled the assessment and set targets for their own improvement.

In the recently launched 10-year strategy of our company Sustainable Development is 1 out of 4 pillars building our future. This is manifested through clear activities and measures in the 1-year operational plan as well as the 3-year plan. The directive is clear to focus in operations where sustainability is in focus.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

A new code of conduct embracing in full UN Global Compact, mandatory for all current employees to internalize in their own work and is an integrated part in the introduction to all new employees.

An internal group with clear mandate to further educate and set targets for improvements.

Engagement with other stakeholders who can assist further the companies we support in improving their own work.

Sustainable Development as 1 of 4 pillars in our 10-year strategy, resulting already now in more clear reporting of results relating to SDG's.